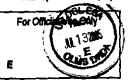
u.s. uspartment of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U- 300/	2. Fiscal Year Covered From:			
N/A - INITIAL FILING	01/01/04 Through: 12/31/04			
3. Name and address of person filing.	4. Name, file number, and address of labor organization.			
Name CARY A PFARR	Name LOCAL UNION # 102, IBEN			
	Labor Organization File Number 004-017			
P.O. Box, Bidg., Room No., if any	P.O. Box, Building and Room Number, if any			
Street 404 ONCHARD ST	Street 3695 HILL ROAS			
CHY CRANFORD 1	CHY PARSIPPANY			
State N. 5 ZIP Code + 4 070/6	State NJ ZIP Code +4 07074			
5. Position in labor organization.				
Enter appropriate data below if, during the past flecal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):				
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization.	r derived income or other economic benefit of tion represents or is actively seeling to represent.			
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.			
Name and address of Employer (including trade name, if any).  Name	7.a. Nature of Interest, Transaction, or Income.			
	7.a. Nature of Interest, Transaction, or Income.  NATURE OF Interest, Transaction, or Income.			
Name	N/A			
Name Trade Name, If any:	7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.			
Name  Trade Name, If any:  P.O. Box, Bldg., Room No., If any	N/A			
Name  Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street	N/A			
Name Trade Name, if any:  P.O. Box, Bidg., Room No., if any Street  City  State  ZIP Code + 4	N/A			
Name  Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street  City  State  ZIP Code + 4  Sig	7.b. Amount.  7.b. Amount.  Prefury and other applicable penalties of the law, that all of the information nying documents), has been examined by the storatory and is, to the best of the			
Name  Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street  City  State  ZIP Code + 4  Signature and varification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany).	7.b. Amount.  7.b. Amount.  Prefury and other applicable penalties of the law, that all of the information nying documents), has been examined by the storatory and is, to the best of the			

National Association (Control of the Control of the	NIA JUITIAL FILINI					
B. Held an interest in or derived income or economic benefit with monetary valuestantial part of which consists of buying from, setting or leasing to, or other of an employer whose employees your labor organization represents or is actifully part of which consists of buying from or setting or leasing directly or including with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or directly to, or otherwise					
8. Name and address of Business (including trade name, if any).	9. Business deals with:					
Name						
Trade Name, if any:	a. Labor Organization					
particular and the second seco	b. Trust					
P.O. Box, Bidg., Room No., if any	b. Truet  c. Employer					
Street						
City						
State ZIP Code + 4	<u>∵</u>					
10, if 9.b. or 9.c. is checked give trust or employer's name.	11.s. Nature of such dealing.					
Name						
Trade Name, if any:						
	11/4					
P.O. Box, Bidg., Room No., If any						
Street	11.b. Approximate dollar value of such dealing.					
City ///	12.a. Nature of interest held or income received.					
State ZIP Code + 4						
	N/A:					
	12.b. Amount.					
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.						
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.s. Nature of payment.					
Name						
Trade Name, if any:	SEE SCHEBULE					
P.O. Box, Bldg., Room No., If any SCHEBULE	SEE SCHEBULE ATTACHED					
Street ATTACHED						
City						
State ZIP Code + 4						
13.b. is the Business an Employer or Consultant ?	14.b. Amount of payment.					
SEE ATTACHED SCHEDULE	SEE SCHEBULE ATTACKE					

Form LM-30 (2003)

## **FORM LM-30 ATTACHMENT**

Part C

13a	13b	14a	14b
Name + Address	E = Employer C=Consultant	Nature of Payment	Amount of Payment
1 // 1			
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